

Policy

No. 4425

Board of Education High Point Regional

SUPPORT STAFF MEMBERS

WORK RELATED DISABILITY PAY

The Board of Education will permit, in accordance with law, the absence without loss of pay or of annual or accumulated sick leave benefits of an employee disabled by a compensable personal injury caused by an accident arising out of and in the course of employment.

Any such employee will be entitled to receive full pay during the period he or she is on disability leave of absence and receives or is eligible to receive temporary disability benefits under the workers' compensation statutes, up to one calendar year.

Work related disability pay will be awarded only after the employee's illness or injury has been declared a compensable disability for the receipt of workers' compensation benefits. An employee who claims work related disability pay may be required to show evidence that his or her disability qualified for workers' compensation benefits.

The continuing payment of the employee's regular salary under this policy will be conditioned on the employee's delivery and endorsement to the Board of any and all workers' compensation temporary disability checks received by the employee for the period covered by this policy.

N.J.S.A. 18A:30-2.1
N.J.S.A. 34:15-38

Date Adopted: 1/18/88
Date Revised: 3/18/91